



PEOPLE & CULTURE MANAGER

- > Supportive Team Environment
- > Fantastic Opportunity to Build your Career
- > Scope for career development and progression

Enjoying a history that extends beyond 125 years, Hawthorn Football Club is a proud, successful and respected member of the Australian Football League, well placed for future success. We live and breathe our values of Dynamic, Supportive, Relentless, Respectful and Selfless.

The club is seeking to appoint an enthusiastic and a self-motivated professional with proven experience to join our People and Culture team, in a middle management position. The People and Culture Manager will be involved with all operational and strategic activities of the club and associated entities. Key objectives include building a positive working relationships with all employees within the club, developing and driving a people and culture strategy that is aligned with business goals, ensure compliance with policies, procedures and processes.

The primary responsibilities will include:

- > Develop and implement the next people and culture business strategy
- > Managing the employee life-cycle including recruitment and selection, induction, compensation and benefits, engagement and retention, performance management, learning and development, and reporting
- > Ensure legal compliance of all policies and procedures
- > Support and advise management on employee relations
- > Budget Management

This is a role will suit a person with a minimum of 5 years' experience in a generalist role. Management and sporting experience will be highly regarded. They will possess advanced communication and interpersonal skills and enjoy the challenge of working in a fast paced and exciting environment. Attention to detail, process efficiency and stakeholder management will see your success in this role.

For the right candidate, we will offer flexibility of full-time or part-time hours with a competitive salary package, negotiable depending on experience. In addition, the Club's benefits program includes professional development opportunities, free parking, gym and pool access, discounts and an in-house health program.

If you are interested in this opportunity, please forward your cover letter (including your preferred hours) and your resume to recruitment@hawthornfc.com.au by Tuesday 11 April 2017.